Issues in Enforcement of Child Labour Law
Role of V. V. Giri National Labour Institute

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Child Labour occupies a very prominent place in the agenda of Training, Research, and other activities of the VVGNLI.

The National Resource Centre on Child Labour (NRCCL), one of the Eight (08) Centres of VVGNLI, exclusively dedicated to contribute to Attainment of the policy of Central and State Governments for progressive elimination of child labour.
Issues in enforcement of Child Labour Laws

- Child labour Inspection, Rescue and Post-rescue operations need coordination among different Government and Non-Government organizations.

VVVGNLI has a vital role to play in such convergence/coordination activities.
Issues in enforcement

Enforcement of Child Labour Act is intricately related to social sensitization since there exists a kind of social tolerance towards child labour.

vvgnli has a special role in this regard through Conduct of Sensitization Programmes/Workshops aimed at different stakeholders in multiple forum at various levels.
VVGNLI provides support in strengthening enforcement of child labour law through:

- RESEARCH
- TRAINING
- DOCUMENTATION
- PUBLICATION
- DISSEMINATION
- MEDIA ADVOCACY
- NETWORKING
- TECHNICAL SUPPORT
- CONSULTANCY
Training/ Capacity Building

- VVGNLI has been organizing training programmes on a large scale for attitudinal change and towards developing capabilities of various target groups on the issue of Child labour.

- Around **600** Training Programmes conducted resulting in capacity building of **over 15,000** stakeholders and Social Partners.
Capacity Building : Objective

To Equip each Enforcement Official with adequate Knowledge & Skills so that they could efficiently perform their role in effective:

- Prevention
- Identification
- Pre-Rescue
- Rescue
- Post-Rescue
- Rehabilitation and Monitoring
Training Interventions

- Orientation
- Awareness Generation
- Sensitization
- Training of Trainers & Master Trainers
- Training of Resource Persons
- Convergence of Services for Enforcement of Laws relating to Child Labour
- Capacity Building
Issues in enforcement

- Effective Implementation of National Child Labour Projects (NCLP) is crucially related to enforcement of CAL(PR) Act

VVGNLI is a nodal agency of MoLE in imparting Training to PDs, Programme Managers, Teachers and other staff of NCLP and also Generating Awareness and Sensitizing NCLP Project Societies and Community
Multi-Stakeholders

Government Departments/ Bodies

- Education
- Women and Child Development
  - District Child Protection Units (DCPU)
- Social Justice & Empowerment
- Tribal Affairs
- Rural Development
- Health Department
- Law & Justice

- Revenue
  - Human Resource
  - Co-operative Extension

- Police
  - Anti-Human Trafficking Units (AHTU)
  - Traffic Police
  - Railway Police
  - Missing Children Unit
  - Special Juvenile Police Unit (SJPU)
Multi - Stakeholders

School Management Committees,
Self Help Groups,
Child Welfare Committees
Child Protection Committees/ Units,
Child Line

Civil Society Organizations
Media
Manufacturers & Employers Associations
Local/ Teachers Committees

Panchayati Raj Institutions
Trade unions
National Service Scheme
National Yuva Kendras
Resident welfare Associations
Workshops/ Seminar’s/ Conferences

- About 63 National level, State-level and District-level Convergence workshops and Seminars have been conducted on Sensitization, Prevention, Elimination & Rehabilitation of Child Labour
Issues in enforcement

- Context of incidence of child labour vary considerably across the country
- Effective enforcement depends on tailoring methodologies according to the Situations, Forms and Circumstances

VVGNLI, being a premier National Institute, is ideally placed to assimilate such diversity and provide technical support to States to adopt the most appropriate methodology
Issues in enforcement

- Enforcement practices along with any other good practices regarding this issue need to be documented and circulated among the states.

National Resource Centre on Child Labour, at the VVGNLI, is perfectly poised to carry out this role.
Recent Research Studies by VVGNLI

- Performance of Labour Administration: A Critical Analysis of Cases Filed under Child Labour (Prohibition and Regulation) Act, 1986 (commissioned by MoLE)
- State of Child Labour In India: Mapping Trends (Unicef-VVGNLI collaborative study)
- Dynamics of Employment of Children and Socio-Economic Reality: A Study of Children in hazardous occupations in East and West Jaintia Hills Districts of Meghalaya (commissioned by MoLE and Govt. of Meghalaya)
Issues in enforcement

- Enforcement of CLRPA is nuanced and qualitatively different from that of other labour laws
- A process of evolution of enforcement practices can be witnessed over the years

VVGNLI is a keen observer in this regard and process of evolution is minutely documented and shared with each and every stake-holder and Social Partner
Technical Inputs for Strengthening CL Legislation

- Drafting of CLPR Act Amendment Bill (First Draft) as a part of Legal Studies Cell
- Central Advisory Board on Child Labour
- Task Force
- Rule making Committee
- SoP for Enforcement of CALPR Act
Collaboration and Networking

- Equipping and strengthening needs of stakeholders for effectively addressing child labour issues in select states of India (ILO – IPEC Convergence Against Child Labour)
- Training Needs Assessment and Developing Training Manuals of strengthening of law enforcement system to combat child labour (ILO – INDUS)
- Sensitization and Capacity Building towards Eliminating Child Labour (ILO – IPEC-APSBP)
- Developing Effective Strategies and Techniques for Prevention and responding to Child Labour in India (UNICEF)
Dissemination of Information on Child Labour

- VVGNLI Disseminates information on legal provisions relating to child labour through its Publications for Raising Awareness and for promoting Advocacy on a large scale
- ‘Child Hope’ is a regular periodical of VVGNLI highlighting various Success Stories
Way Ahead

- Strengthening Enforcement of Child Labour Legislation
- Supporting the mainstreaming of child labour in education sector plans and development frameworks
- Advocacy
- Developing partnerships – At all levels
THANK YOU